

ENERGY POLICY (IOANNINA PLANT)

Recognizing our role in society, and specific our operation impact we may have in connected neighbors, we pursue sustainability and committed through the Energy Monitoring & Environmental Policy, Product Responsibility Policy and Social Action Policy.

Energy policy combined with total quality, innovation, human resources and environmental policy, constitute the whole productive organization. In addition, they are milestones of company's development.

The primary purpose of production design is saving and managing energy with the most efficient way. Combined all data of scientific research, at the Ioannina plant we have developed and implemented an integrated management system energy, according with the International Standard for the Energy Management Systems **50001:2018** which aims below:

- Immediate reduction of energy consumption
- Minimize loss of energy
- Recovery and reuse of discarded energy
- Effective conversion of energy into the required formats

The framework and mechanism for defining and reviewing of objective purposes and aims of Energy Management issues, are set in regular reviews of Administration.

The Management System of Energy includes actions & measures for:

- Reduce of waste, maximize the ability of processing and recycle with specific aim of improving our technical performance
- Reduce combustion and use of fossil fuels and searching for renewable sources energy
- Reduction of pollution and particular in CO2
- Adding the water recovery process to production practices
- Monitoring of emissions of pollutants and effluent discharges (using external partners, if necessary) aiming at their gradual reduction
- Continuous education of employments and spreading knowledge, to make substantial contribution to energy management
- Compliance with legal and other regulatory requirements related to energy uses - consumption and energy efficiency.
- Encouraging suppliers to embrace our sustainability mission.
- Use energy-efficient equipment, products & services to optimize energy efficiency
- Continuous improvement of our system and energy performance by monitoring indicators.

In the context of Energy Policy, the Company's management is committed to keeping all above.

Plant Manager
05.02.2019